

Guardian Angels Central Catholic

School Board Meeting Minutes

Wednesday, September 20, 2023

The Guardian Angels Central Catholic School Board met on Wednesday, September 20, 2023 at 6:30pm in the parish rectory.

Leanne Ritter called the meeting to order.

Fr. James Weeder began the meeting with a prayer.

Roll call was taken. Board members present included: Matt Ridder, Leanne Ritter, Ryan Steffensmeier, Carmen Schlickbernd, Tracy Schwer, Mark Wooldrik, Tom Hagedorn, and Ben Borgmann.

Board members not present: Jeff Timmerman and Dan Woodbury

School Administration present: Justin Wardyn and Paula Peatrowsky

School Organization Representative not present: Nikki Schmader (SPA) Shea Stokely (Booster Club)

Leanne asked all present to review June minutes. Carmen made the motion to approve the minutes.

Ryan seconded the motion. All in favor. Motion carried.

#### Committee Reports

Governance: Leanne, Matt, Mark, and Ryan presented the Governance Plan to the Parish Council last Thursday and they were provided copies. This is a cookie-cutter plan, and we have inserted our specific information. The Principals will be in charge of the teachers. We will have a President who would be hired to be the person who would oversee the principals and be the liaison between the teachers, principals, and school board. The school board would be making decisions based on that person's recommendations. Ultimately the Archbishop is head of the school. This is just a draft at this point. Leanne asked for feedback from the parish council and the school board.

Facilities: Matt said Morrissey Engineering came and we still do not have the final numbers. They were able to give numbers to most of their recommendations. Replacing everything that is not up to code. After going through the engineer's reports, we as a committee said these are the important things are immediate maintenance items:

Elementary – HVAC, reseal windows, attic insulation, restroom updates, and tuck point masonry

High School – HVAC, restroom renovations, downspouts, sloping walkway on the north side, tuck point masonry, and electrical services for 2<sup>nd</sup> and 3<sup>rd</sup> floors

Activity Center – update locker rooms in the old gym, roof on the old gym, tuck point masonry, replace windows, HVAC, fire suppression, and cracked beam in the art room

The initial number for these items is \$1.5 million not including HVAC, with HVAC it is \$ 3 million. As far as the capital campaign, the first tier is for these items, and teachers' salaries are \$ 5 million for a total of \$ 8 million. This keeps our buildings open and makes sure we are paying our teachers. After this, we would work on class space for \$2.5 million (the current idea is to add on to GA on the west side) and then wrestling/weights/ag space for \$1.5 million for a total of \$4 million. Matt said these numbers are

just estimates and it doesn't mean we will spend \$3 million. We will still look to "squeeze" every penny and look to volunteers on everything we do. Leanne asked for a motion to move forward with these numbers. Tracy made the motion to move forward.

Matt seconded the motion. All in favor. Motion carried.

Morrissey Engineering gave us proposals to do the engineering for the HVAC throughout all 3 buildings. The high school amount for the professional services is \$54,700. The grade school would be \$44,900. The activity center would be \$54,600. The consensus is that this is expensive, but they would be held accountable for what they are bringing to the schools/activity center. The engineer did indicate that they would cater to some of our local vendors for equipment needs. Leanne asked if this could be paid for out of the construction/building fund to get it started. Ryan made the motion to approve the engineering proposals.

Mark seconded the motion. All in favor. Motion carried.

Matt raised the question of the future utilization of the stage. Currently, new wrestling mats are on the stage, and other storage things, some basketball equipment being stored there as well. Is there some kind of enclosure we can use, i.e. folding doors like is used at Nielsen Center. Curtains have been cut down and are used as dividers in the wrestling room. Matt will get pricing on collapsing doors for the stage.

Booster Club no updates

SPA – Drive thru dinner. Harvest Moon on October 10. October 16 K-6 Bowling. October 11 is staff dinner.

Finance. Financials were presented. Matt made a motion to approve.

Tom seconded. All in favor. Motion carried.

Teacher Excellence: Stalp Foundation has agreed to a \$5,000 teacher bonus to newly hired teachers split out over 2 years. Talked about implementing an "Attitude of Gratitude" using the houses and the younger students. Looking for ways to show more appreciation back to our teachers. Also spoke about making the teachers aware, or reminding them, that there is Stalp Foundation money available to them for their classroom. Elementary teachers do make use of it. Talked about a survey to the teachers. Stalp Foundation could help with continuing education for our teachers.

The communication committee is currently being defined and developed.

New Business: Justin suggested increasing the bus driver's wage to \$13/hour. Ryan made the motion to increase to \$13/hour

Tracy seconded the motion. All in favor. Motion carried.

Need someone to clean the activity center/ lunch room, 10 hours per week, \$13/hour. Mark made the motion to approve this position with Justin supervising.

Tracy seconded the motion. All in favor. Motion carried.

Have another candidate for cleaning the schools. They are working on Safe Environment training.

The Archdiocese is updating its math standards. They are looking to implement these next school year.

Parents can log onto Sycamore to check on tuition balances.

Jayfest has up to \$100k that could be given toward the bathroom remodel in the high school.

Dustin Wiechman has volunteered a lot of labor to the school for gutter work and downspouts, and there is an anonymous donor for the funds for the materials.

Hannah McGill and Devin Birchem are the new speech coaches.

Father closed the meeting with a prayer.

Mark made the motion to adjourn the meeting.

Ryan seconded the motion. All in favor. Motion carried.

October 18<sup>th</sup> is the next meeting.

Respectfully submitted,

Tracy Schwer